

**HR Questionnaire**

**Please complete and return to your Recruitment Partner**

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| **Role Applied For: Senior Quality Assurance Analyst, IBM Interactive Experience** | |
| **Candidate Profile** | |
| **Full Name** | **Mohammed Khairul Kabir** |
| **Known As:** | **Chapel** |
| **Address** | **14 The Grange, Chiswick, London, W4 4DE** |
| **Contact Number(s)** | **07500110127** |
| **Are you a UK Resident?** | **Yes** |
| **Do you currently hold eligibility to work in the UK?** | **Yes** |
| **If you hold a work permit / VISA – please give details and expiry date** | **VISA Type: n/a** |
| **Expiry Date n/a** |
| **Your Current Situation** | |
| **Name of Current Employer** | **Openbet, SG Digital** |
| **Is this a Permanent / Contract role?** | **Permanent role** |
| **What is your current role / title?** | **QA Analyst** |
| **How long have you been here?** | **Since June 2011** |
| **What is your Notice Period?** | **4 weeks** |
| **Reason For Leaving / Looking for a new role?** | **New challenge beyond gambling/ gaming industry** |
| **Are you currently interviewing anywhere else? Do you have any other job offers which we need to be aware of?** | **No** |
| **Details:** |
| **Do you have any annual leave booked within the next 3 months?** | **No** |
| **Details:** |
| **Your Current Package** | |
| **What is your current salary?** | **Basic: 40000** |
| **What is your total package?**  **(including bonuses / benefits)** | **£47000** |
| **Do you receive a bonus with your role?** | **No** |
| **Details** |
| **Does your benefits package include a Pension?** | **Yes** |
| **Company Contribution 8%** |
| **Personal Contribution 4%** |
| **Does your benefits package include Health Care?** | **No** |
| **Details -** Private Medical Insurance, Dental Insurance,  Health Screening, Critical Illness Insurance, Gym Membership |
| **Does your benefits package include Life Assurance?** | **Yes** |
| **Details 6 X Salary** |
| **Does your benefits package include Car Allowance?** | **No** |
| **Details** |
| **Are there any additional allowances to be considered?** | **Yes** |
| **Details Travel Insurance, Holidays, Tastecard, Car allowance.** |
| **Your Expectations** | |
| **What are your Basic Salary / Total Package Expectations?** | **Basic: 45000** |
| **Total Package: 55000** |
| **What are your travel expectations?**  **e.g. Nights Per Week Away or % time travelling** | **No limitations with travelling - as long as all expenses met.** |
| **Further Information** | |
| **Have you previously been employed by IBM?**  **If yes, please confirm dates, location and role** | **No** |
| **Date:**  **Location:**  **Role:**  **Reason For Leaving** |
| **Have you completed a degree within the last 3 years?** | **No** |
| **Date of Completion** |
| **As part of our recruitment process we would like you to answer the following questions**  **(If yes please add details and submit a copy of your current contract of employment)** | |
| **Have you signed or accepted any agreement or are you otherwise subject to any restrictions, whether you believe they are enforceable or not that restrict the job responsibilities that you can perform for IBM?** | **No** |
| **Does your current contract prohibit you from working for IBM in any capacity e.g. non-competition agreement, non-disclosure agreement, non-solicitation agreement, stock option or restricted stock grant agreement with your current or former employers or pursuant to applicable government conflict of interest restrictions?** | **No** |
| **For Sales Roles Only** | |
| Please indicate the breakdown of your performance sales variable. | **Company**  **Individual** |
| What sales percentage commission did you achieve last year? | **%** |
| **By ticking this box you agree all these details are correct to the best of your knowledge:**  Thank you for completing this questionnaire, please ensure that this is sent back to Lesley.westwood@uk.ibm.com  prior to your interview. | |